

mpowrd analytics

➤ YWCA Racial Equity Institute



<https://www.ywcage.org>

GOAL OF EVALUATION

To determine the social impact of the Racial Equity Institute (REI), specifically its effect on dismantling institutional racism.

DESIGN

Collect participant survey data to compile a report summarizing findings and strategic recommendations from all REI trainings

1. Assess REI's theory of change via the experiences of workshop participants
2. Gather data from current participants to determine the immediate impacts of the training
3. Develop an ongoing evaluation strategy to continuously monitor the impacts of REI and inform social justice program strategies

METHOD

Experimental evaluation using pre- and post- assessment data to determine effects on participants attitudes and understanding of systemic racism.

